State of California
Department of California Highway Patrol

AREA MANAGEMENT EVALUATION
OFFICER SAFETY
CHP 4538 (Rev 5 06) OF1 009

Evaluated By: Lt. Mann, Officer
Treiner, Officer Seebart

Treiner, Officer Seebart

Number

Number

Page 10 Division
Coastal

735-10-00

INSTRUCTIONS: Indicate items reviewed by placing a check in the "Evaluated" box and/or the "Action Required" box. If this form is used as a Correction Report, the "Correction" box should be initialed and dated as deficiencies are corrected. If additional comments are necessary, the information can be placed on the CHP 454, Area Management Evaluation Supplement. The Supplement should include significant lindings, accomplishments or corrective actions, unresolved items, problems or progress, and the evaluator's overall impressions. This form can be completed in pen or pencil, and the Supplement can be handwritten if desired

Type of Evaluation [] Format	⊠ Informal	Suspense Da	ate		
Entition on Resources	Correction Report	JAS.	24		
□Yes El No	by	Commander's	s Review	Date 04/09	/2010
		Evaluated 53	Action Required	Corrected	
	nd emphasize importance of st possible incidence of injuri			⊠ Yes	☐ No
(1) Does the commuse of force?	mander stress importance of	proper enforceme	nt tactics, including	⊠ Yes	□ No
(2) Does the safet	y record of the command ref	lect awareness of p	proper tactics?	⊠ Yes	□No
(3) Do the officers officer safety?	CHP 100 and CHP 118s, Po	erformance Apprai	sals, contain comment	s on Yes	□ No
	ler and lieutenants knowledg , use of lorce and the correc f lieutenants			∑ Yes	☐ No
(1) is this knowled sergeants?	ge applied properly in critiqu	es of incidents invi	olving officers and	─────────────────────────────────────	[] No
(2) Do the captain	and lieutenants maintain mir	nimum level of enf	arcement skills?	⊠ Yes	□ Na
(a) Do they afte	nd officer safety training ses	sions?		☐ Yes	[] No
(b) If they are no	ot involved in officer safety, v	what are the reaso	ns? Not applicable.	Yes	☐ No
2 TRAINING AND CE	RTIFICATION	Evaluated [3]	Action Required	Corrected	
a. De training recont	ls indicate formal training has	s heen received ar	nd certified?	∑ Yes	□ No
factics, physica	ect annual certification of tra il methods of arrest, and the een recorded for:				11(
and Sean bing te	echniques?			[3] Yes	{∐ No
(b) Frankcutting	?			∑ Yes	☐ No
(c) Use of safety	y equipment?			≱ Yes	☐ No
(d) Suspect con	frol?			Yes	□ No
(e) High risk and	d leiony stops?			2 Yes	□ No
il) hostage cont	irol7			☑ Yes	□ No
(g) Prisoner fran	isportation?			Yes	□ No
(h) Radio centro	! head operation?			⊠ Yes	☐ No

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(2) Is the command dedicating enough to Conducted quarterly and on as need			⊠ Yes	□No
(a) Do training records show current ((a) Do training records show current certifications for officers and sergeants?			
(b) Is follow-up established to ensure timely recertification of all officers and sergeants? Done annually.				□ No
b Do Area supervisors review 121s, 121As, pursuit investigations, personnel complaints, and employ general observations to determine if proper enforcement factics are being used in the Area?				□ No
(1) Are well-handled incidents recorded	(1) Are well-handled incidents recorded for future training purposes?			
(2) Are use of force situations closely re- understand when, and what level of f Recent ruling on Taser use reviewed	force, is justified?	f all uniformed personnel	⊠ Yes	□ No
(a) Ones an examination of 100 forms rowers boing made?	118s and citizen co	emplaints indicate a thoroi	igh ☑ Yes	□ No
(b) Do Area supervisors notify those of training is made available? One of				□ No
c. Is refresher training required prior to ce	rtification? PMA/OS	Fyideo available for review	v. 🗵 Yes	□ No
(1) Are the number of training hours need CHP 270°	essary to accomplist	certification indicated on	the	⊠ No
(a) Is any pattern of training weakness	s apparent?		[] Yes	∑ No
(b) Have necessary remedial steps been taken to assure thorough and continuous proficiency in all categories?				☐ No
d. Does the command have an adequate instructors.	number of instructors	 Command has two cert 	ified Yes	□ No
(1) Is instructor preficiency maintained? at Academy	Both instructors alte	inded advanced OST cour	se 🔀 Yes	□No
(2) Has an individual been given respon- training coordinator/Officer Treiner is		π? Sorgeant Tim Smith is	⊠ Yes	∐ No
(a) Does that individual ensure the qu	ality and proficiency	is maintained?	Yes	□ No
(3) Are there adequate and properly mainsafety training?	intained facilities and	equipment available for o	filcer Yes	□ No
(4) What is the quality and quantity of the OST'PMA "Will to Survive" and SR pursuit special relationships, sexual quarterly. SROVT is briefed daily. C	OVT DVD's are revie harassment, Taser r	werf by squad as they are and non-lethal weapons po	received. Sho	oling
(b) Have the supervisor and his/her alter a PMA/OST instuctor	nate received proper	training/2 Sergeant is not	⊠ Yes	□No
SAFETY EQUIPMENT	Evaluated [3]	Action Required	Corrected	
s Oleoresin Capsicum (OC) spray (pepp captain and below while on-duty in unif		all uniformed personnel.	∑ Yes	No
(1) is OC spray used when the need is a when OC spray is utilized to subdue a			ets Yes	[] No
(2) When an officer is assaulted and an use/non-lise of OC spray on the CHF			⊠ Yes	☐ No
(3) Are individuals who are exposed to C area with clear water within 30 minute			ed ⊠ Yes	☐ No

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	(a) Do Area patrol cars carry at least two 500 mil, bottles of saline solution? And a canteen full of potable water,	⊠ Yes	□ No
	(b) Are officers/sergeants familiar with the decontamination and first-aid procedure?	🗵 Yes	LINo
b	Are officers sergeants familiar with the function of their duty holsters?	⊠ Yes	□ No
	(1) Can officers/sergeants draw and fire their weapon, re-holster and without looking at the holster faster the safety strap with one hand?	e⊨ ⊠ Yes	□ No
	(2) Can officers and sergeants draw, cycle and re-holster their weapons within one and a half seconds, using one hand?	Yes	☐ No
	(3) is there personal confirmation by the testing officer that all weapons are unloaded prio to holster-related exercises?	r ⊠ Yes	□ No
150	Are efficers/sergoants proficient in reloading their weapons?	🗵 Yes	□ No
d	Do officers/sergeants routinely practice with their batons? Annual certification and SROVT as required.		□ No
	(1) Do officers/sergeants carry their batons on all enforcement stops? Some officers/sergeants carry the ASDP haton. The PR-24 is available if needed	≥ Yes	∏ No
	(2) Con officers/sergeants successfully demonstrate approved haton techniques?	⊠ Yes	□ No
Ú,	Do all uniformed personnel wear body armor? Mandated by policy.	⊠ Yes	□No
	(1) Were required reports submitted to Supply Services Unit, per policy, for any incidents where body armor was struck by a buildt or other penetrating type instrument? Not applicable.	[] Yes	[] No
	(a) If so, did the involved officer receive a complete physical examination? Not applicable	. 🗀 Yes	□ No
f	Are holsters, ammunition, magazines, magazine pouches, handcuffs, handcuff case and Costray projectors inspected in conjunction with the annual performance appraisal? A CHP 311 is completed by the supervisor with each annual performance appraisal	∑ Yes	□ No
	(1) De CHP 311 forms indicate compliance?	⊠ Yes	No No
	Were deficiencies corrected within 30 days of the inspection? If needed. Some PPE items are currently unavailable through SSU.	⊠ Yes	[] No
1-	TREARMS Evaluated Action Required	Corrected	
3	Quarterly review of policy on discharge of firearms complied with? Quarterly review is conducted. Exception, 1 st Quarter 2010 was missed and the training officer will create suspense system to ensure compliance.	☐ Yes	☑ No
	(1) Do afficers thoroughly understand the policy?		□ No
	 (a) Do incidents involving firearms show proper understanding of the policy? Not applicable. 	☐ Yes	[] No
Ü.	Are shoots conducted as required by policy?	Yes Yes	□ No
Đ.	Are shoots conducted as required by policy? 11 Have steps been taken to correct training deficiencies? If they have been identified	Yes Yes	□ No
U.			
e.	(2) Are weapons training and maintenance records readily available? Current?	Yes	☐ No
0.	(2) Are weapons training and maintenance records readily available? Current? There is some occasional data entry delay into ETRS	Yes	☐ No
0.	Have alops been taken to correct training deficiencies? If they have been identified Are weapons training and maintenance records readily available? Current? There is some occasional data entry delay into ETRS Do training records show qualification with all authorized weapons, day/night shoots, e.	☑ Yes ☑ Yes lt ② Yes	No No
0.	(2) Are weapons training and maintenance records readily available? Current? There is some occasional data entry delay into ETRS (3) Do training records show qualification with all authorized weapons, day/night shoots, e	✓ Yes ✓ Yes t. ?☑ Yes ✓ Yes	No No No No

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(4) is there a designated alternate to the weapons training officer? Officer John Townse	n 🗵 Yes	□ No
(a) Has that officer received Academy training?		☐ No
If Are range facilities adequate for revolver, pistol, rifle, shotgun and night shoots?	🛚 Yes	□ No
[4] If not, has alternate training been established and plans developed to obtain adequate taulities? Not applicable.	te 🔲 Yes	☐ No
(a) Do plans follow instructions for range contract renegotiations? Not applicable,	☐ Yes	□ No
(b) Flave future range needs been considered? Not applicable	☐ Yes	□ No
e Is an effective inventory process for shotguns, rifles and ammunition in place?	⊠ Yes	☐ No
(1) Have shotguns been inventoried as required?	⊠ Yes	□ No
(a) Are all shotguns accounted for?	⊠ Yes	□ No
(b) is maintenance/cleaning done as required? Cleansed and checked quarterly	🛚 Yes	☐ No
(c) Are shotguns fired annually to ensure operable condition?	✓ Yes	□ No
(2) Have tactical rifles been inventoried as required.	⊠ Yes	□No
(a) Are all tactical rilles accounted for?	∑ Yes	☐ No
the seminiterance/cleaning done as required? Cleaned and checked quarterly	☑ Yes	[] No
is) is there adequate storage when the weapons are not being carried by on-duty office	eis²⊠ Yes	[] No
 (d) is there an effective method for assignment and control? One offer is assigned to each fleet vehicle 	🖾 Yes	□ No
(3) Is there a procedure in place to periodically audit ammunition? Are the following step in the audit process taken? Ammunition by Area on a quarterly basis.	os ☑ Yes	☐ No
នោ Beginning inventory determined?	🛚 Yes	□ No
(b) Has the total amount of ammunition ordered by requisition as well as returned funused) ammunition been determined?		□ No
(d) Has the total rounds issued per ammunition records been determined?	🛚 Yes	∐ No
(d) Has a physical inventory of ammunition been taken?	⊠ Yes	□ No
 (e) His the physical count been compared to the balance on hand according to the inventory record? 	🛚 Yes	□ No
(f) Have munds issued per training records been compared to rounds fired per shooting rosters?	ig ⊠ Yes	□ No
(g) Has the mathematical accuracy of the inventory records been tested?	⊠ Yes	□ No
(h) When ammunition orders are received from Supply Services Unit, is the merchand enspected, quantities checked against the packing/shipping documents, exceptions noted and receipt acknowledged immediately upon delivery?		□ No
Γ is policy adhered to requiring firearms not be drawn, loaded, or unloaded except in the clearing tube?	🛚 Yes	□ No
(1) Does location of the clearing tube(s) provide safety to personnel in or about the office the event of an accidental discharge? Tube is located outside and away from office.	in 🗵 Yes	□ No
9 Are weapons training records maintained as required per policy? Has record reliability been determined, by testing the accuracy of the recorded information?	⊠ Yes	□ No
(1) No the dates recorded on the various records correspond to the actual date training we conducted?	vas Yes	☐ No
(2) Do training dates correspond to the activity information on the employee's CHP 4152	54 Yes	□ No

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	(3) Do training dates closely correspond (per inventory records)?	d to	the dates ammunitie	on	was issued for training	g	Yes	∏ No
	(4) Was ammunition issued for training amount expended (per the shooting			CO	mpared with the actua	al	☑ Yes	☐ No
	(a) Once done, was the disposition of the days tested?	of an	ny unused ammunitio	วท	verified for those train	ing	🖸 Yes	□ No
	(5) Are records kept undated as training	g ta	kes place?				⊠ Yes	□ No
	(6) Is training recorded on the employe	e's	CHP 270 and in ETF	35	7			☐ No
	(7) Is required information recorded in a instructions?	асс	ordance with establis	she	ed guidelines and		Yes	□ No
	(8) Is a coster maintained for each shock shock, date, etc.,)?	jΕW	hich includes all per	tine	ent information (type c	f	⊠ Yes	□ No
ì	Is there a procedure in place which en is not involved with the receiving and re					tion	⊠ Yes	□ No
	(1) Is a similar procedure in place which intermation is not involved with hand						☑ Yes	□ No
	(2) is access to the ammunition storage the ammunition officer and supervise				illed to		⊠ Yes	□ No
!	If Area has a resident post (RP), what particles officers? Not applicable.	roc	edures are used to e	ns	ure weapons training	of	☐ Yes	□ No
	(T) If RP handles ammunition, are prop Not applicable.) (ar	accountability proced	du	res in place?		☐ Yes	☐ No
1	Are required inspections conducted in o	on	unction with the ann	เมล	I 118?		⊠ Yes	□ No
	(1) Is a second inspection of the prima	ry f	rearm conducted ev	ren	/ six months?		⊠ Yes	☐ No
5 1	PHYSICAL METHODS OF ARREST		Elvaluated		Action Required	Cc	rrected	
23	Do officers practice weaponless defensions as two AOST officers who have			es v	with squad		⊠ Yes	□ No
	(1) Are officers familiar with the opporte	nt's	five weakest points	2			Yos	□ No
	(2) Have officers with previous assault i weaponless detense? Not applicable		ries thoroughly famil	ıar	ized themseives with		Yes	∐ No
ti	Were demonstrations of the following of	son	trol techniques by of	fice	as observed			
	(1) Control holds?						☐ Yes	⊠ No
	(2) Punches?	-		_			☐ Yes	⊠ No
-	(3) Strikes						Yes	⊠ No
	(4) Blocks?						Yes	☑ No
	(5) Defensive kicks?		*				[] Yes	⊠ No
	(h) Defenses against grabs?						☐ Yes	⊠ No
	(7) Octonses against weapons?						☐ Yes	☑ No
	f3) Ground defense and takedowns:						[] Yes	⊠ No
	(9) Placing and removing suspects into	an	from vehicles?				☐ Yes	⊠ No
G	Were observations of practical handous	ffun	techniques made?				☐ Yes	No.

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2. o-14.	Can officers successfully apply han prone or uncooperative?	douffs to a susper	of who is	standing, kneeling,	🛚 Yes	□ No
(2) Are all uniformed personnel knowledgeable of policy on handcuffing?						□ No
d A	d. Are all persons subjected to physical arrest searched for offensive weapons?				⊠ Yes	☐ No
(1) Has the local jail's experience with	CHP arrests been	reviewe	d? No issues reported	. Yes	⊠ No
(2	?) Has a practical demonstration of pr	eliminary frisks an	id search	es been observed?	[] Yes	⊠ No
)	8) De ali officers know quidelines pert	aining to searches	of the o	pposite sex as outlined	d ☑ Yes	E] No
6 EN	FORCEMENT TACTICS	Evaluated [>]		Action Required	Corrected	
	Do sergeants and officers have knowl lunng each of the five options of an e		ocedures	which should be follow	wed 🔀 Yes	☐ No
а	Do officers have a constant awarenes and when apprehending suspected or	known criminals?			Yes	□ No
(1	Were domenstrations of an enforce to safely control the situation at all t					⊠ No
	(a) is the violator stop effectively ma	de? Not applicab	le		☐ Yes	☐ No
(U) Is the violator completely controlled? Not applicable,						∏ No
(e) is the prisoner properly prepared for transportation? Not applicable,					☐ Yes	□ No
c. Is there evidence of preplanning and coordination with allied agencies, to prepare beat officers for hostage situations?					[] Yes	☑ No
(1) Do efficers understand their role is the authority having jurisdiction?	limited to contains	nent of th	ne incident until relieve	ed by 🗵 Yes	□ No
(2) Are officers aware of the need to maintain fire discipling at all times?					⊠ Yes	☐ No
(3	4) Are officers knowledgeable of their impress and egress to the scene, evenedical aid?					☐ No
(4) Were various officers and supervise CHP role in hostage incidents? Thi				ne 🛭 Yes	☐ No
7. PUF	RSUITS	E vulnated		Action Required	Corrected	
a .4	ce all undormed personnel well-verse	d in policy regard	ing the c	onduct of pursuits?	[7] Yes	1] No
/1) Number of units?				🗵 Yes	□ No
(2	1 When to discontinue?				⊠ Yes	☐ No
(3	 Were pursuit critiques checked to d guidelines listed in policy? 4 - 200 			mply with enforcement ort were reviewed	t ⊠ Yes	□ No
	(a) Where noncompliance is indicate	ed were corrective	actions	taken? Not applicable	e. 🗌 Yes	□ No
	loos the Area have written guidelines gencies during pursuits? Existing M				ed ☑ Yes	□No
(1) Are any written agreements on file?				⊠ Yes	□ No
12) is Division involved in the planning	process?			[] Yes	⊠ No
£.}	Does the Area have and use a purs the command? Area SOP Section		lailored to	the specific needs of	if ⊠ Yes	☐ No

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Department of California Highway Patrol AREA MANAGEMENT EVALUATION

BEST STORES OF PARKS

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

COMMAND INSPECTION PROGRAM **EXCEPTIONS DOCUMENT**

Division: Coastal

M. Mann, Z. Treiner, P. Seebart

Chapter: 17

Date: 04/09/2010

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INSTRUCTIONS: This document shall be number of the inspection in the Chapter shall be routed to and its due date. This improvement, identified deficiencies, cor	Inspection docume	on number. Under "Forw ent shall be utilized to doc	ard to:" enter the nex cument innovative pra	
TYPE OF INSPECTION ☐ Division Level ☐ Command L ☐ Executive Office Level	.evel	Total hours expended on the inspection:		☐ Corrective Action Plan Included ☐ Attachments Included
Follow-up Required:	Divisio	rd to: Coastal on ate: 04/10/2010		
Chapter Inspection: Inspector's Comments Regar None.	ding Ir	nnovative Practices		
Command Suggestions for S	tatewic	de Improvement:		
None.				
Inspector's Findings:				
The King City Area places a hirecord.	igh pri	ority on officer safe	ty. The Area ha	as an excellent officer safety
Section 5 – Area conducted Pl demonstrations were conducte			the 4 th quarter	of 2009. No PMA/OST
Commander's Response:	Concu	ır or 🗌 Do Not Cor	ocur (Do Not Cond	cur shall document basis for response)

The King City Area places a high priority on officer safety. The Area has an excellent officer safety and

Command:

King City

Inspected by:

occupational safety record.

STATE OF CALIFORNIA DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

COMMAND INSPECTION PROGRAM EXCEPTIONS DOCUMENT

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Command:	Division:	Chapter:	
King City	Coastal	17	
Inspected by: M. Mann. Z.]	reiner, P. Seebart	Date; 04/09/2010	

Required Action: N/A	
Corrective Action Plan/Timeline: N/A	

Employee would like to discuss this report with the reviewer. (See HPM 9.1, Chapter 8 for appeal procedures.)	COMMANDER'S SIGNATURE	04.15.10
	INSPECTORISMINATURE	04.15.10
Reviewer discussed this report with employee	REVIEWER'S SIGNATURE	DATE
Concur Do not concur	4.200	4/27/12